

School of Automotive Skills

Job Description – Trainer

Job Title:

Trainer – School of Automotive Skills

Reporting to:

The Trainer will be directly reporting to the Principal or Project Manager of the School of Automotive Skills.

Job Overview:

The Trainer Automotive provides practical and theoretical training in related subjects, mainly during hands-on training lessons in the labs of the School. Their duties include planning lessons that target specific skills and concepts, managing classroom behavior to keep all students engaged in the lesson and providing individual support and feedback for their students. They take care about the student's progress, health & safety and development of the skills.

Roles and Responsibilities:

1. The Trainer provides training in practice, according to the theoretical training templates and the training plan
2. He/ She should train the students for multiple skills with the practical execution of all activities in the automotive field
3. He/ She should directly observe the trainee's work and provide constructive timely feedback to reinforce good practice. He/ She has to identify areas for improvement and enable the trainee to evaluate their own performance and progress
4. The Trainer provides regular feedback on the trainee's progress including achievements; identify and articulate any areas for improvement as early as possible and take appropriate steps to facilitate improvement in performance or initiate remediation processes
5. He/ She trains collaborate with all staff members to achieve all instructional objectives and supports the admission cell from time to time
6. The Trainer practice activities in the same way as in real life and get the student ready for industrial environment (productivity, evolution, etc.)
7. He/ She is responsible for following the rules of BSDU and taking care about a clean and proper Automotive lab, including machines computer, equipment, materials, etc.
8. The Trainer designs and implement all lesson plans for district curriculum program and prepare all requirements
9. He/ She is using new technologies and keeping the skills and knowledge up to date.
10. The Trainer is liaising with other organizations and employers
11. Other activities and responsibilities as may be assigned by the Principal and Project Manager of the school

Requirements/Qualifications:

- Trainer for Automotive Skills should hold minimum B.Tech Degree in Mechanical Engineering (Automobile)
- Good speaking-, writing- and communication skills in Hindi and English language
- Prior teaching experience or a minimum 3 years of relevant experience is preferred
- Good computer skills (MS Office)
- Proven organizational and time management skills
- Ability to maintain a professional personal appearance, attitude, and work behaviour at all times
- Ability to work well independently and as part of a team
- Ability to work well with students with various learning needs
- High flexibility to support the team and take over teaching of teammates if necessary.
- Duty of care towards infrastructure, machines, and equipment.
- Ensure compliance with current health and safety regulations.
- Time flexibility according to the requirements of a hotel business
- Friendly and nurturing disposition